

Simultaneous Report System

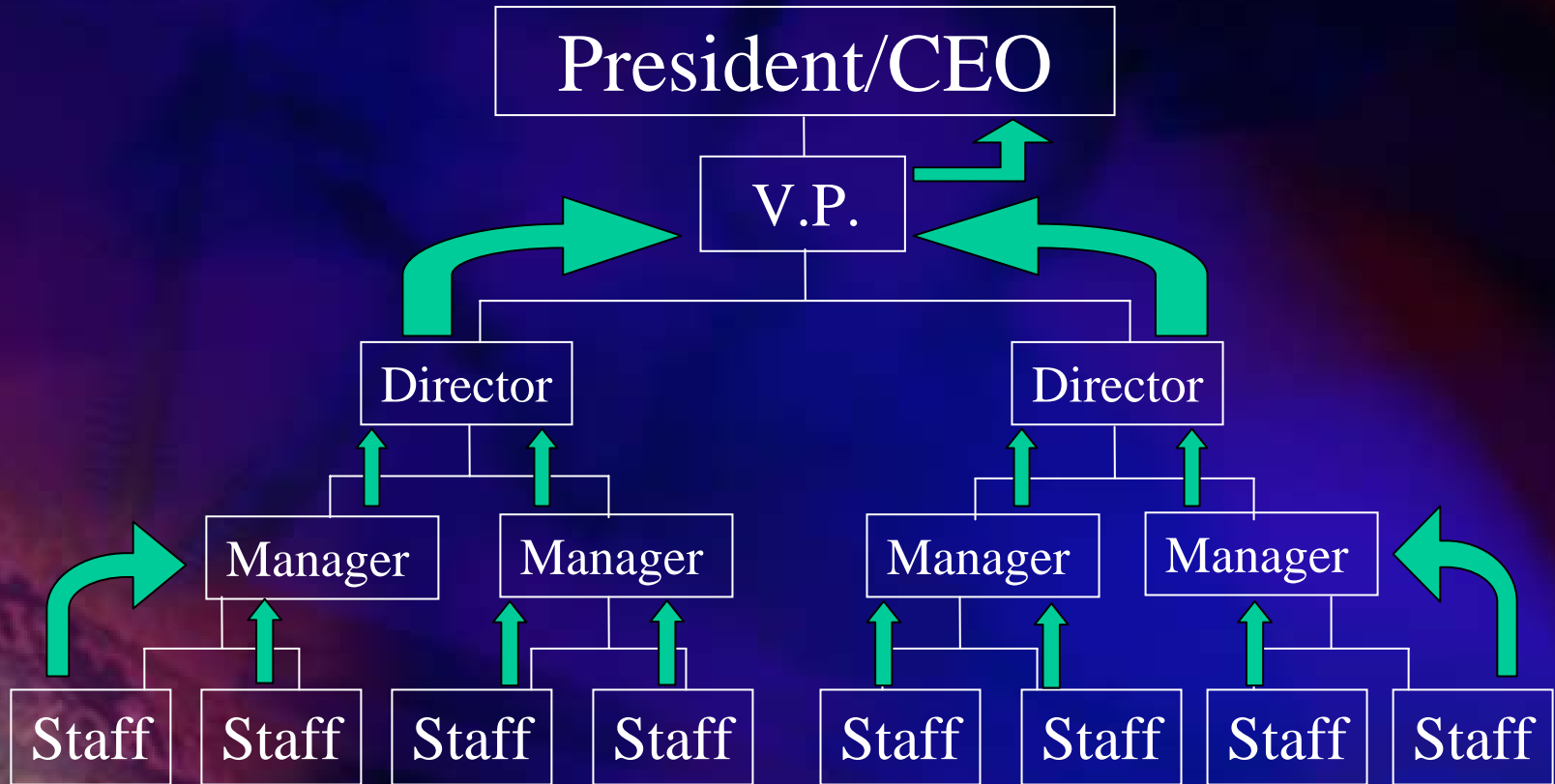


Sayling Wen

Traditional Organization Chart

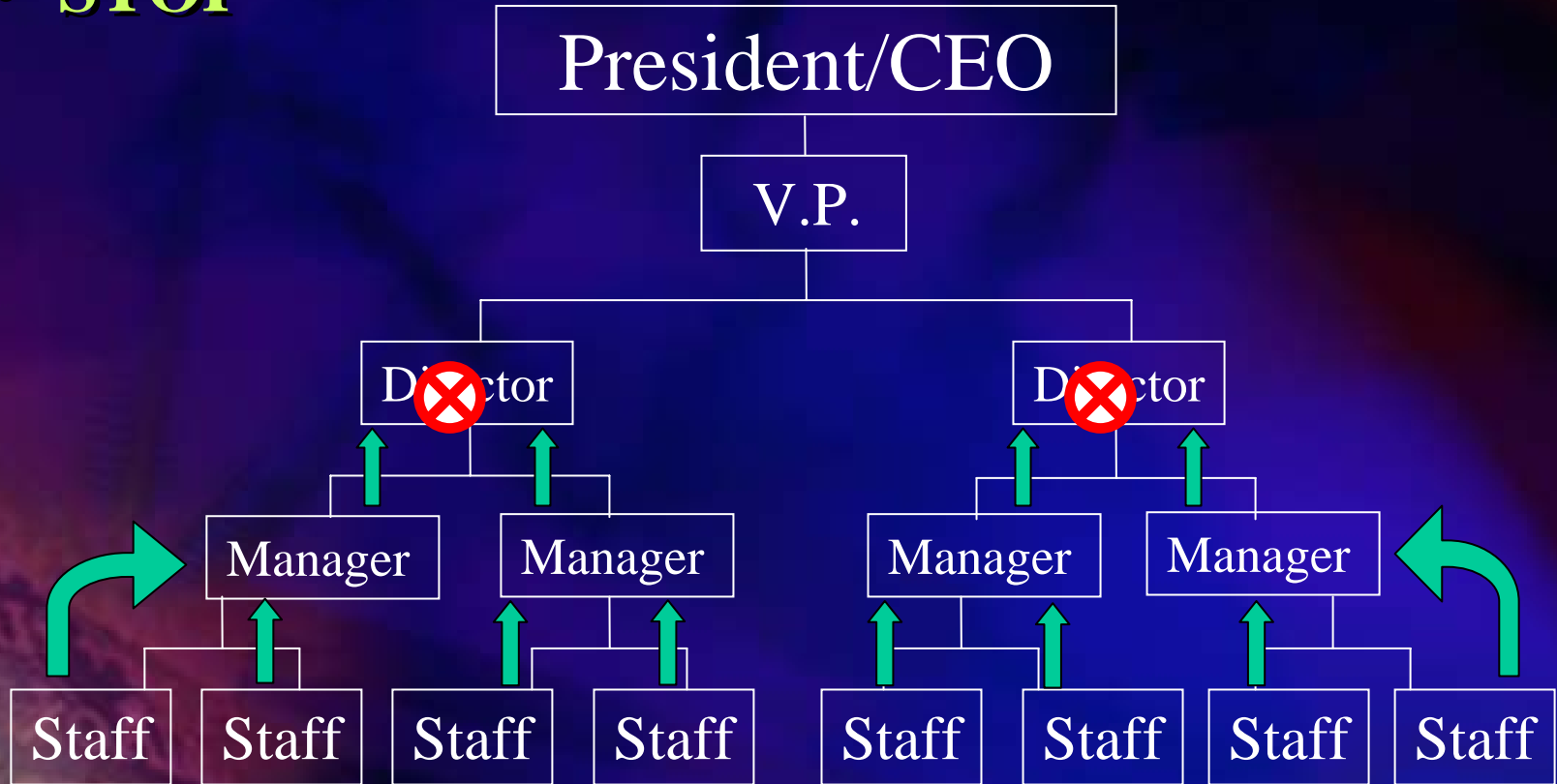


Traditional Report System



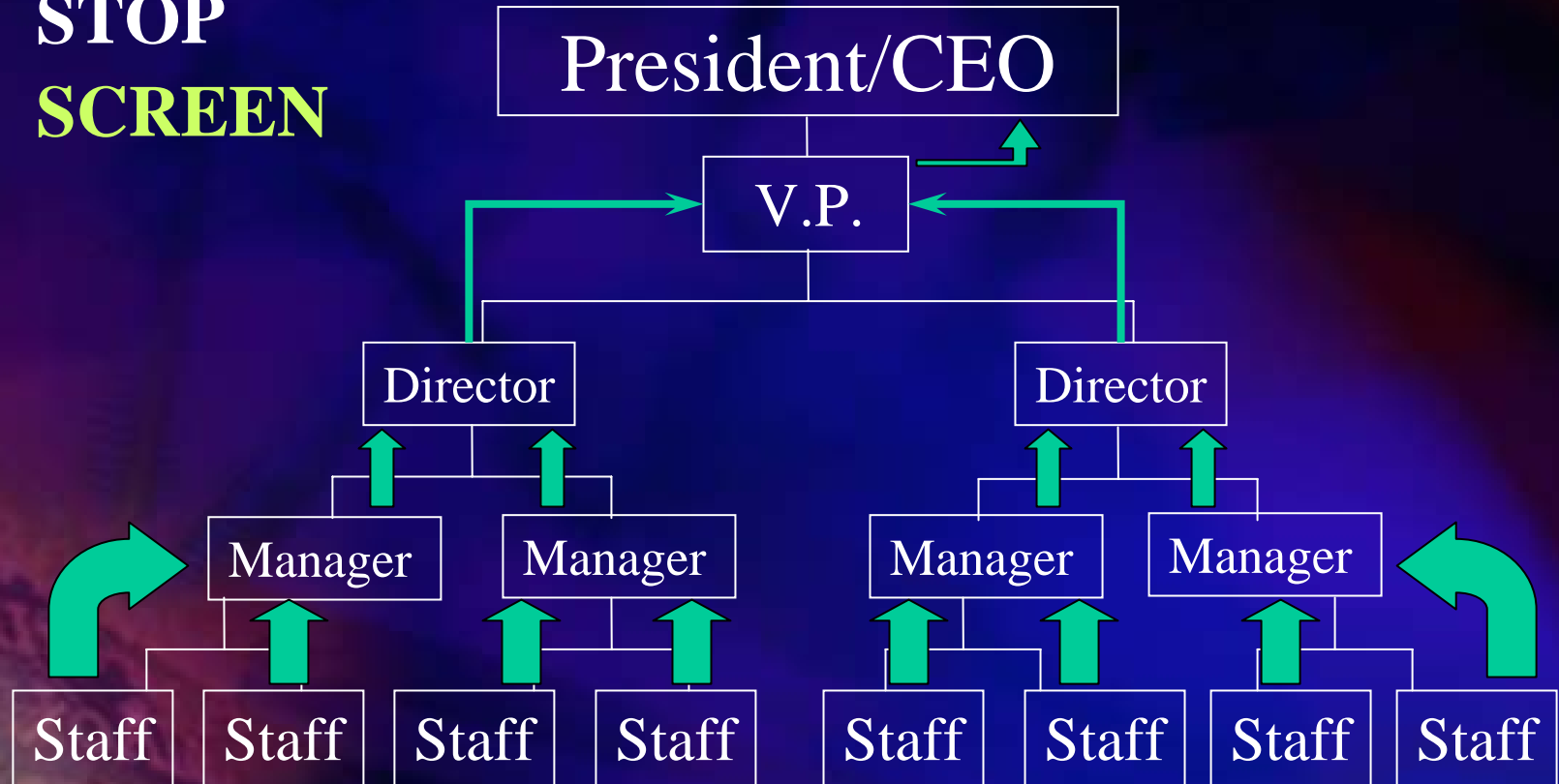
Problems

- **STOP**



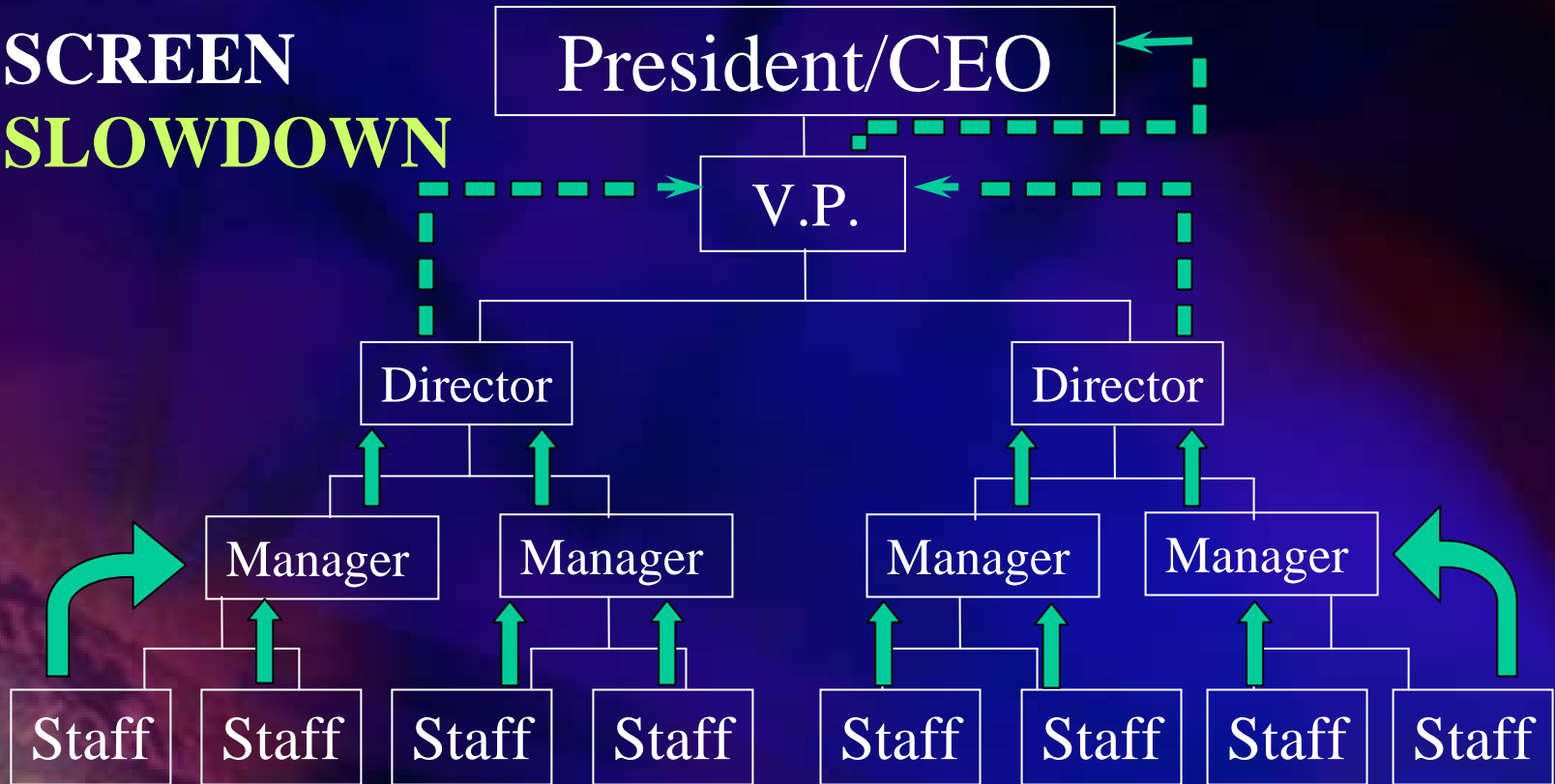
Problems

- STOP
- SCREEN



Problems

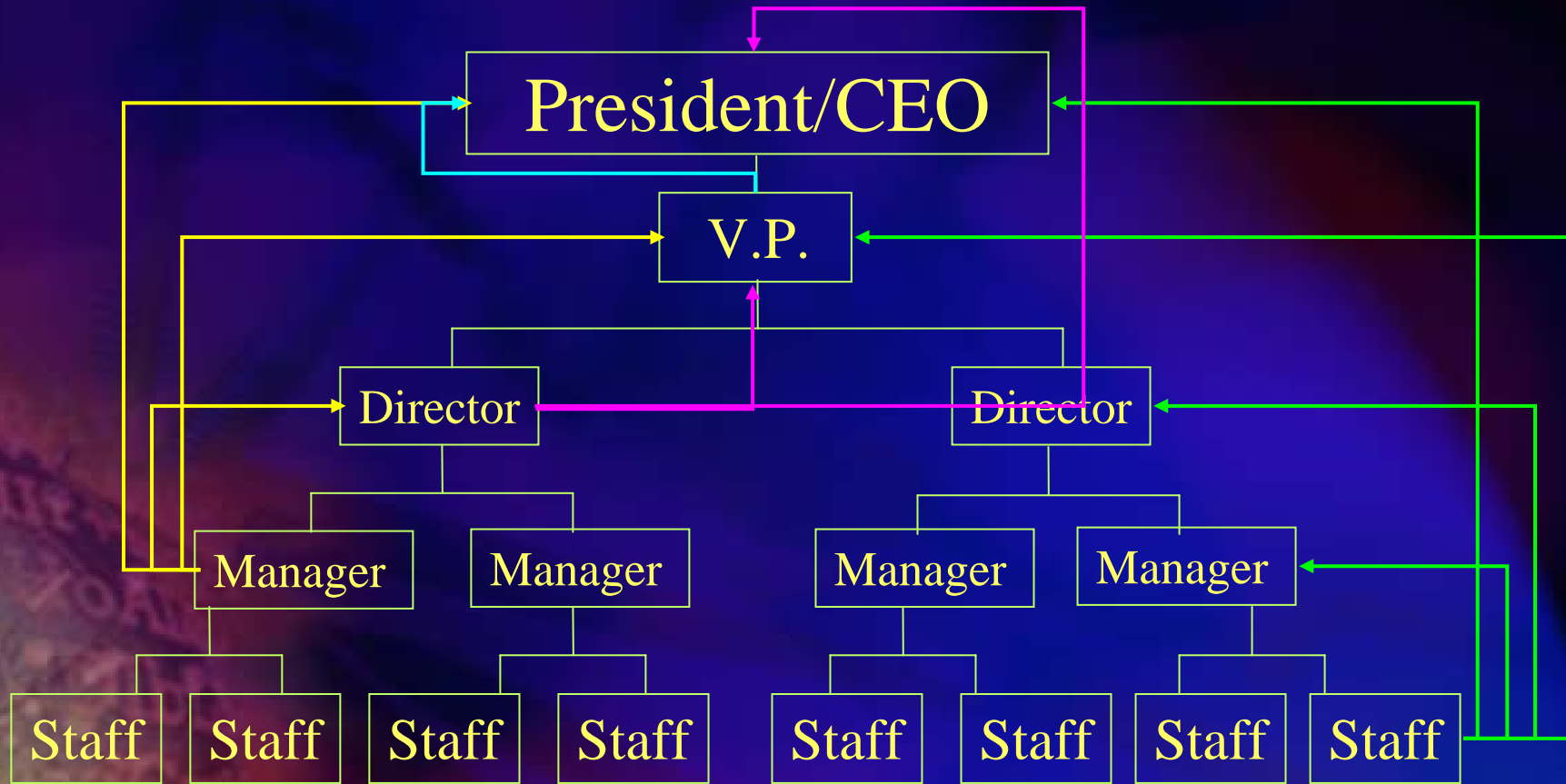
- STOP
- SCREEN
- SLOWDOWN



Result:

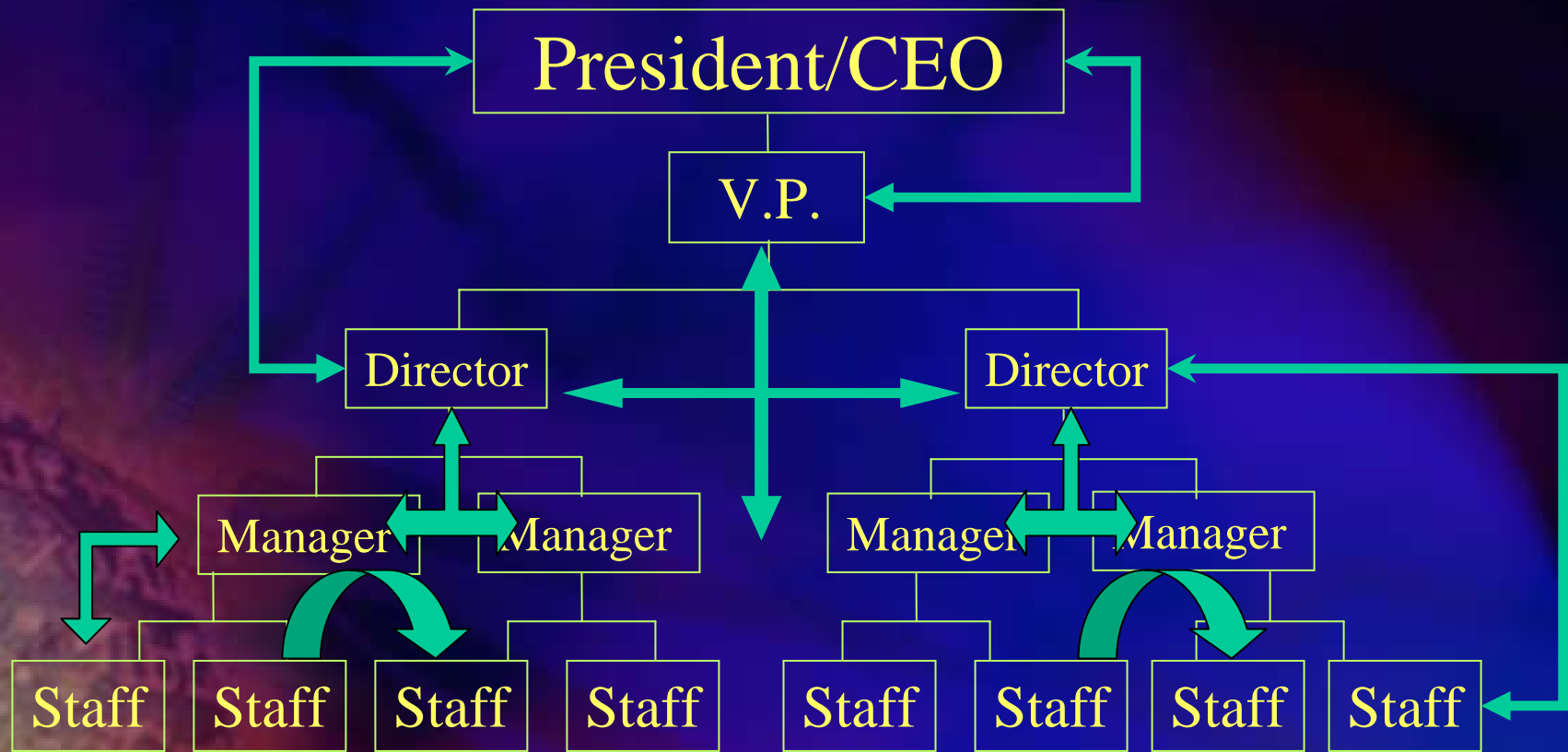
What upper level management knows about company affairs is either too little or too late. This affects the speed and effectiveness of policy decisions and implementation.

Simultaneous Report System



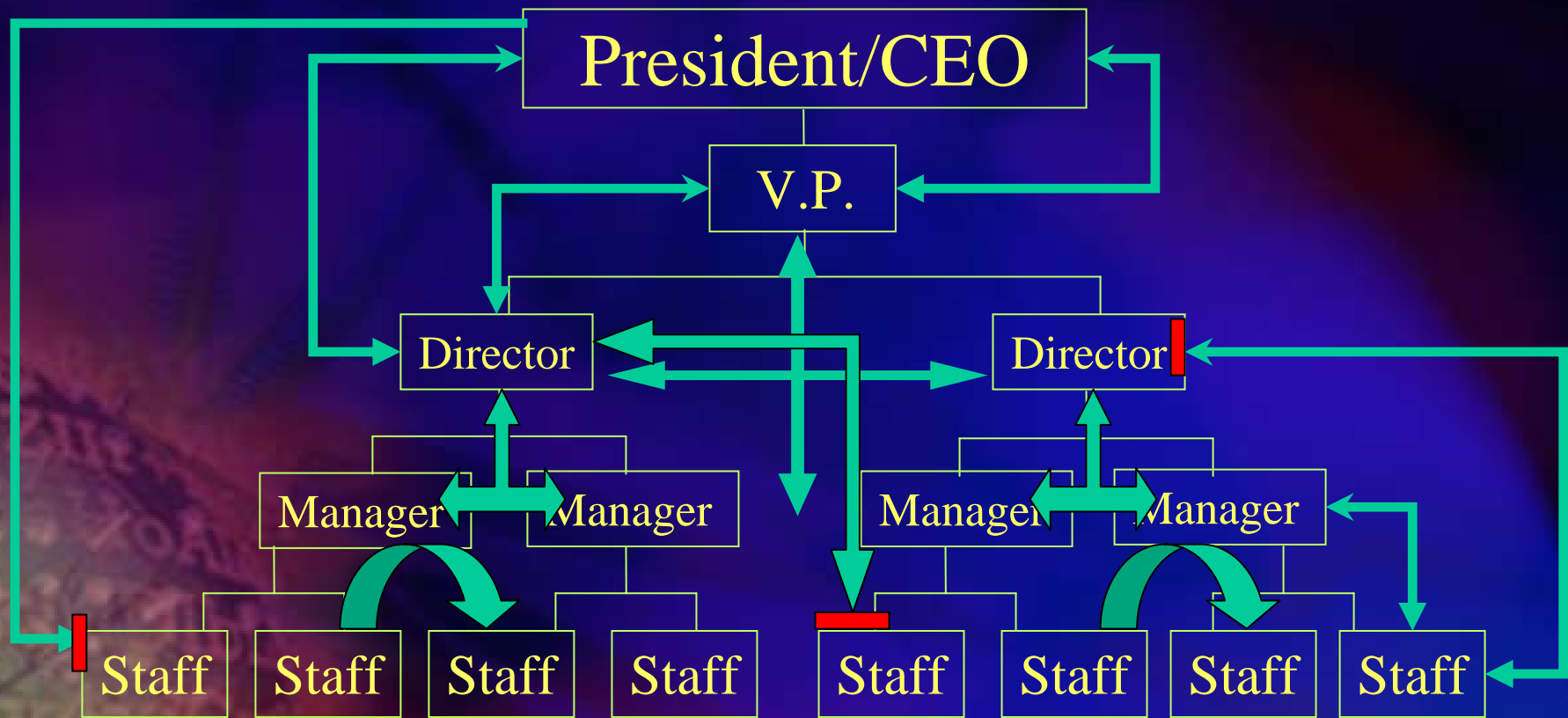
Simultaneous Report System

1. **Free Flow of Information** : staff should be open-minded and receptive.



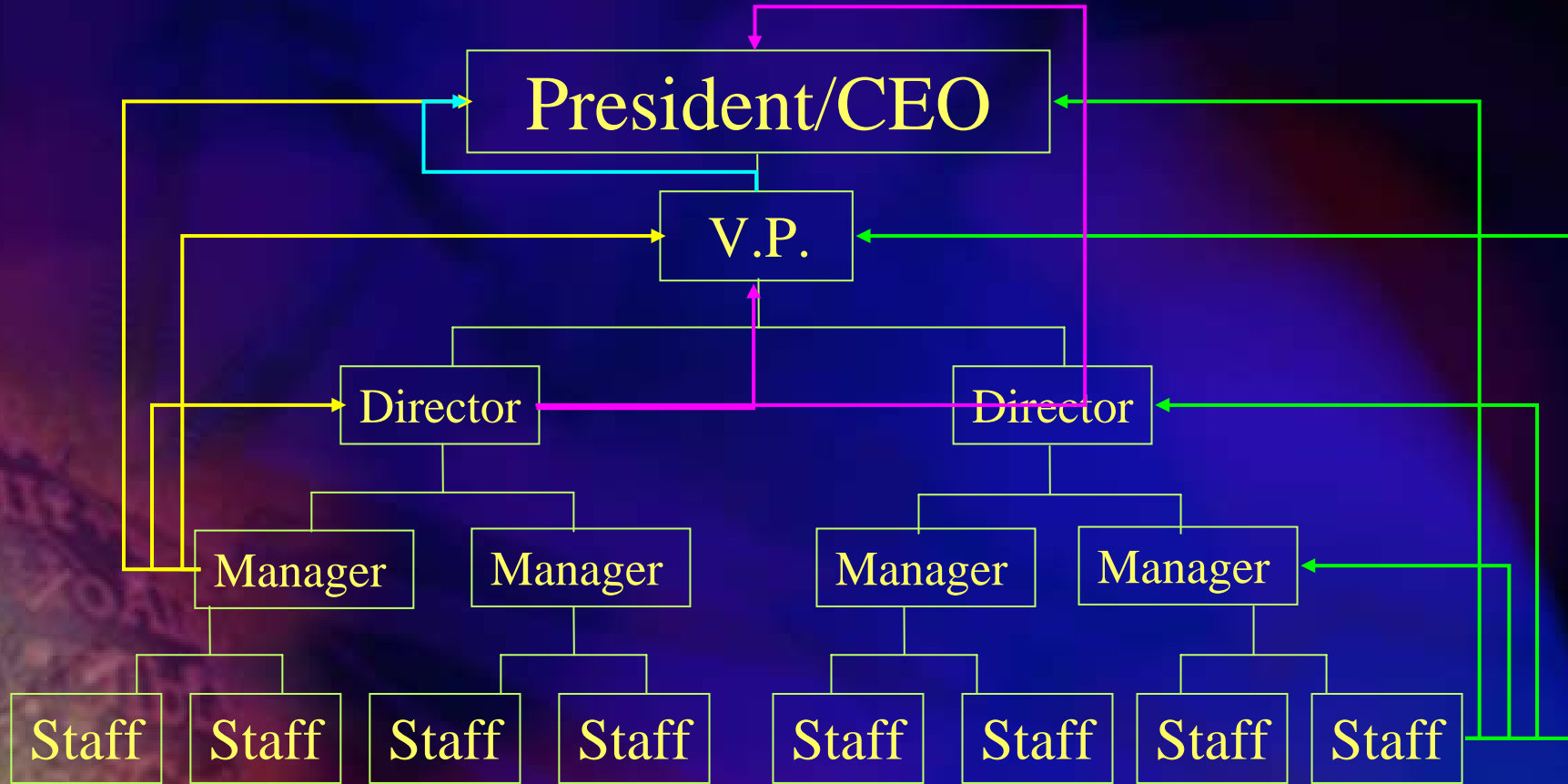
Simultaneous Report System

2. Control regulations : freedom is prior to legal system



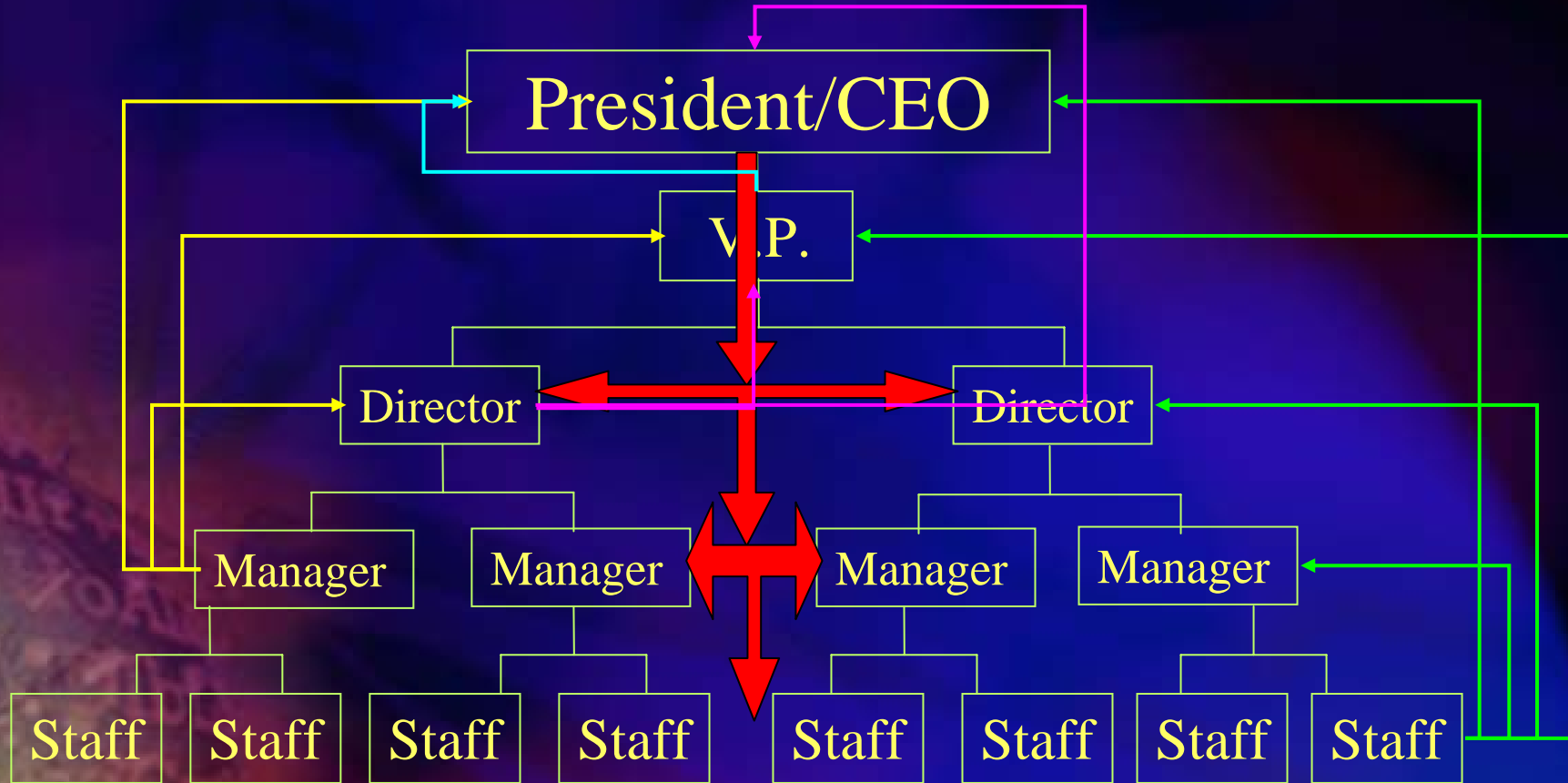
Simultaneous Report System

3. Upper levels know what the lower levels are doing : upper levels know more and possess real-time information.



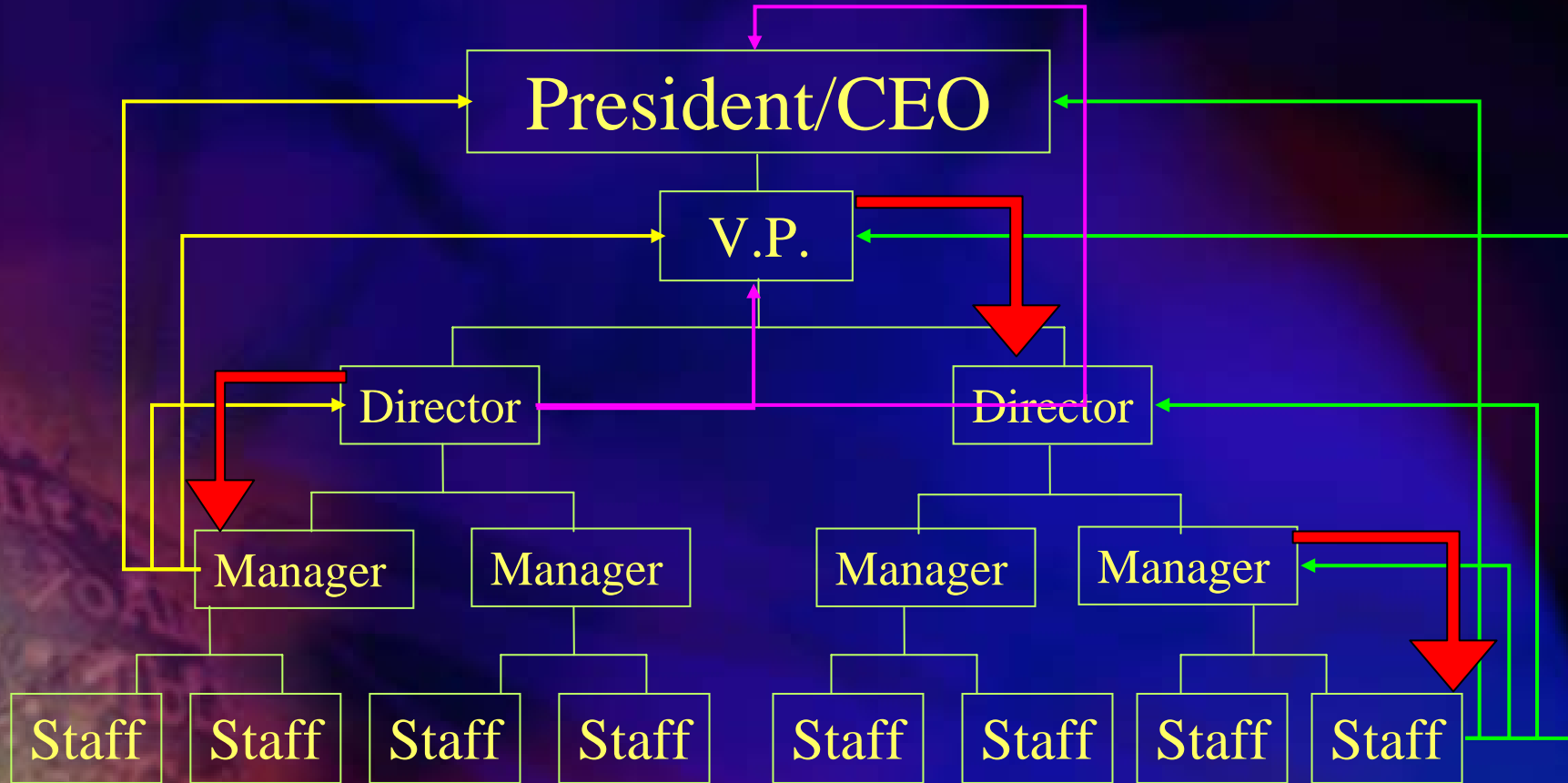
Simultaneous Report System

4. Real-time decision-making



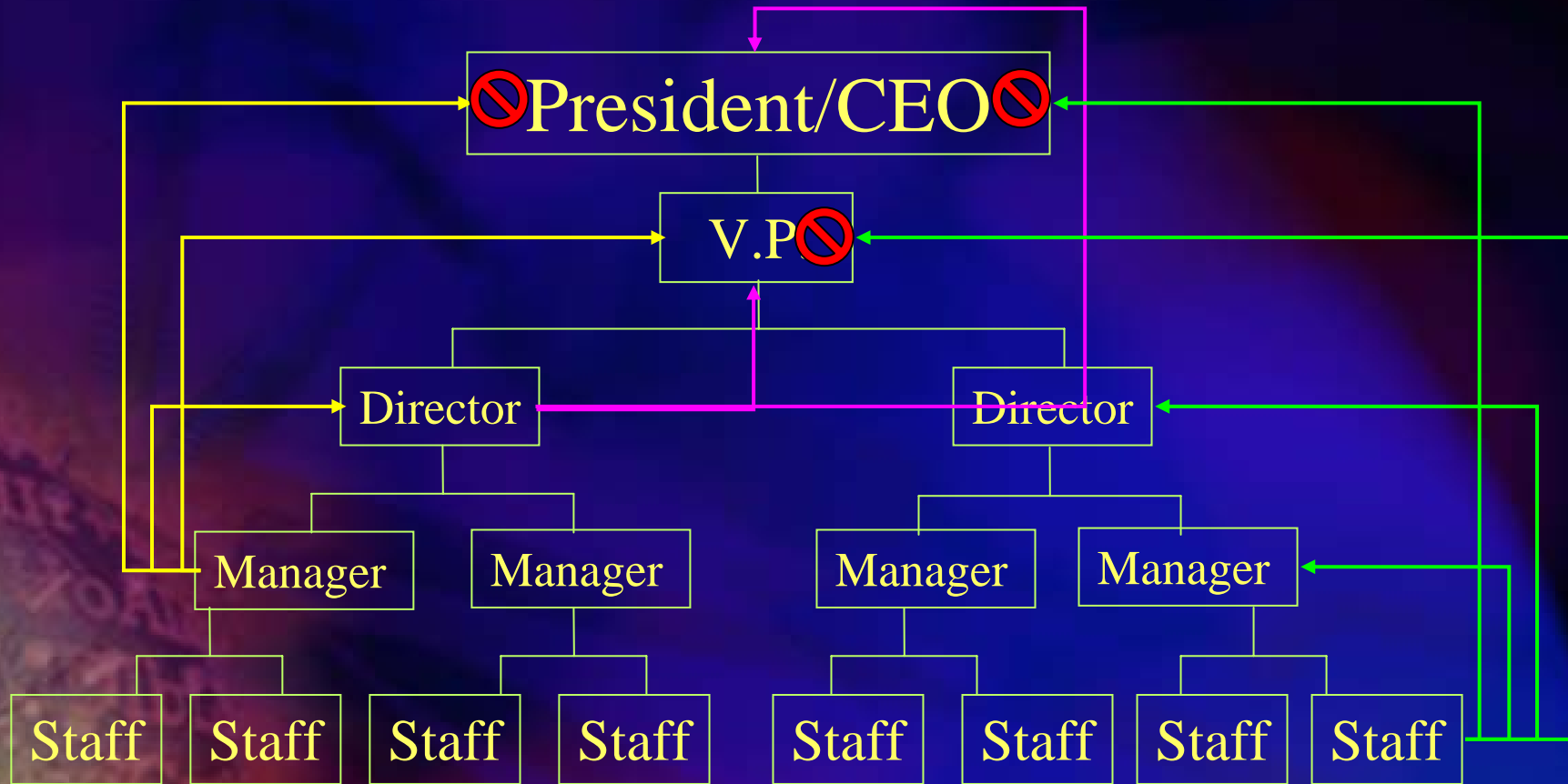
Dynamic Simultaneous Report System

1. Self-solved



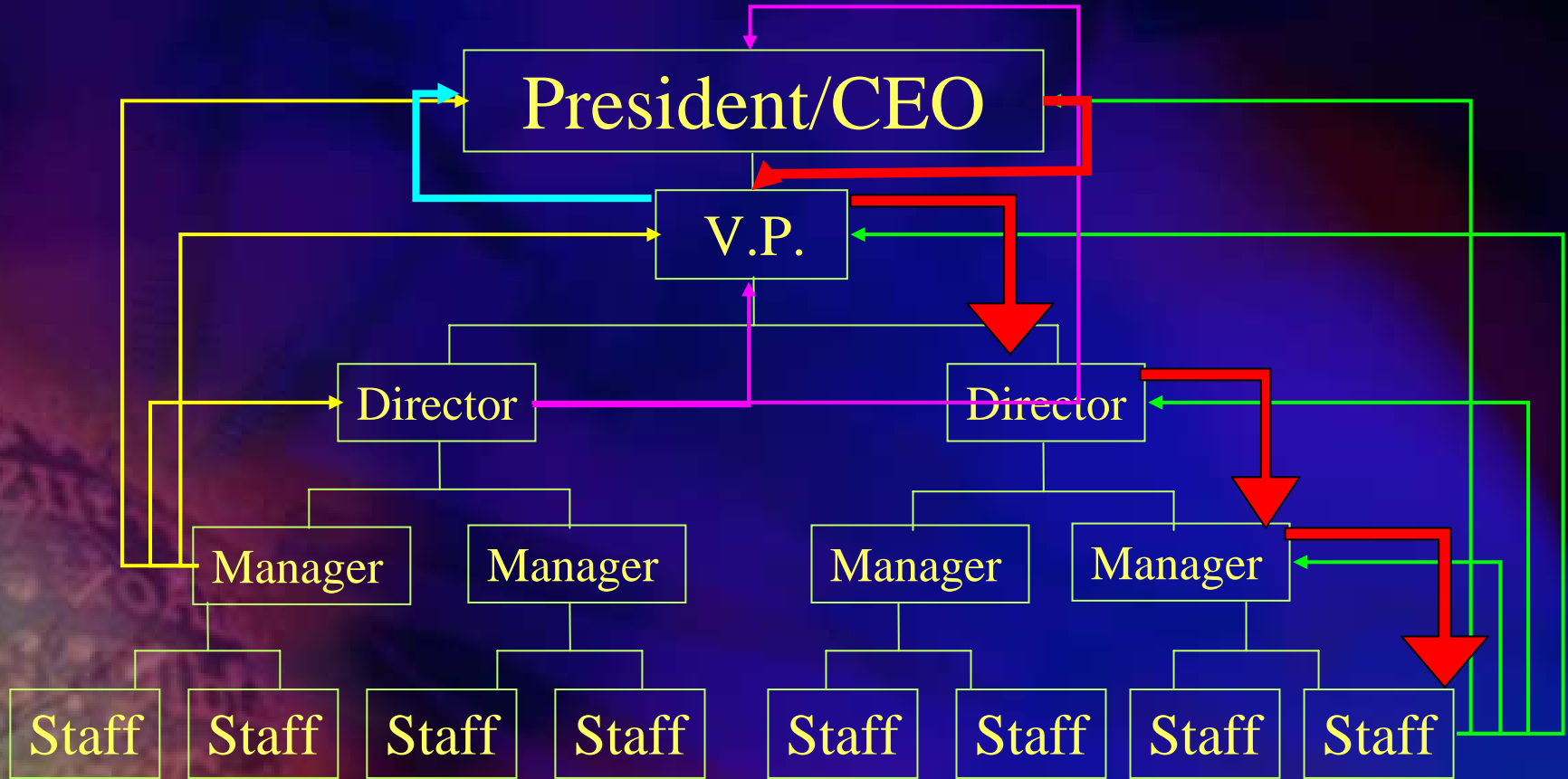
Dynamic Simultaneous Report System

2. Selective listing



Future Organization Levels

1. Simultaneous Reporting : level to level instruction



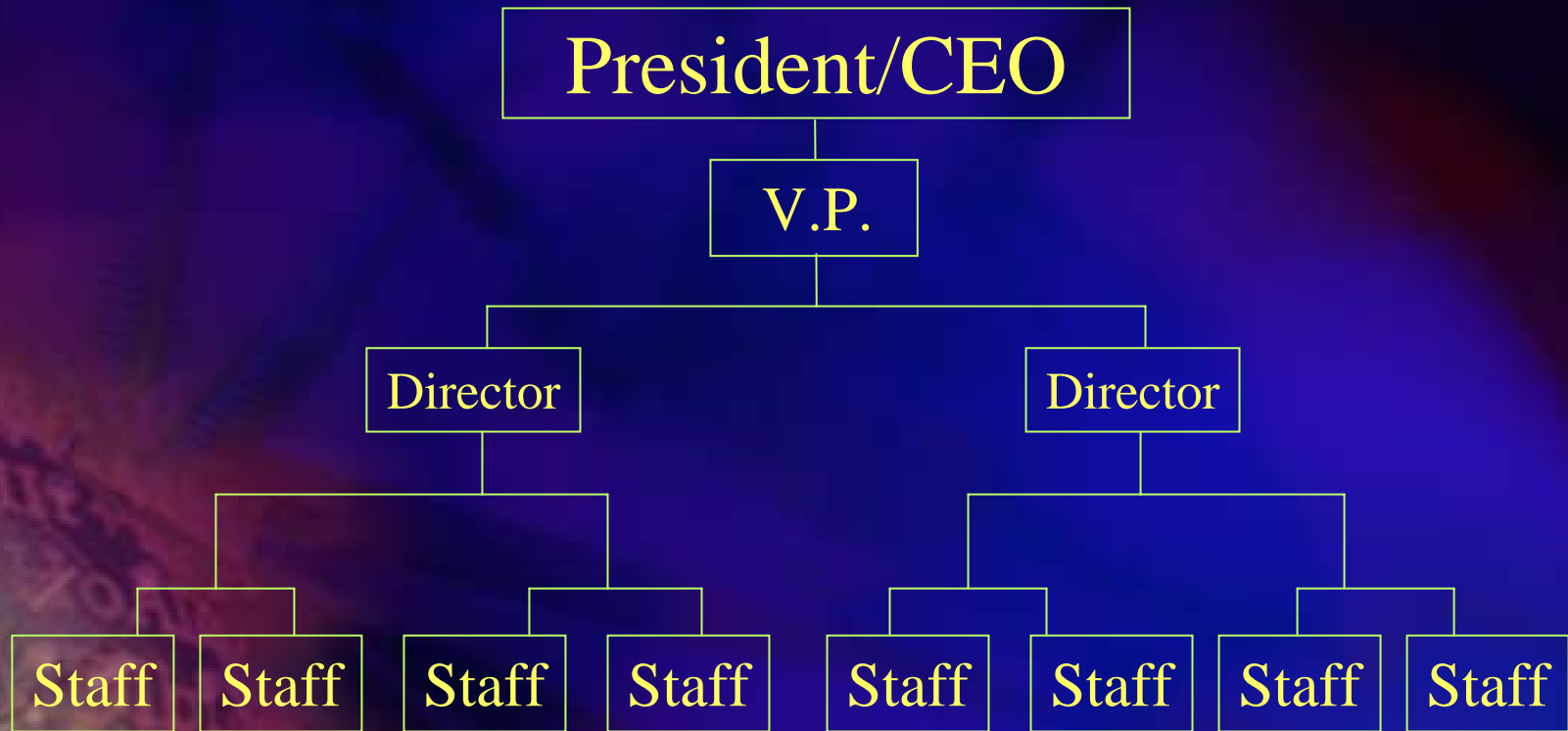
Future Organization Levels

2. Level by level reduction



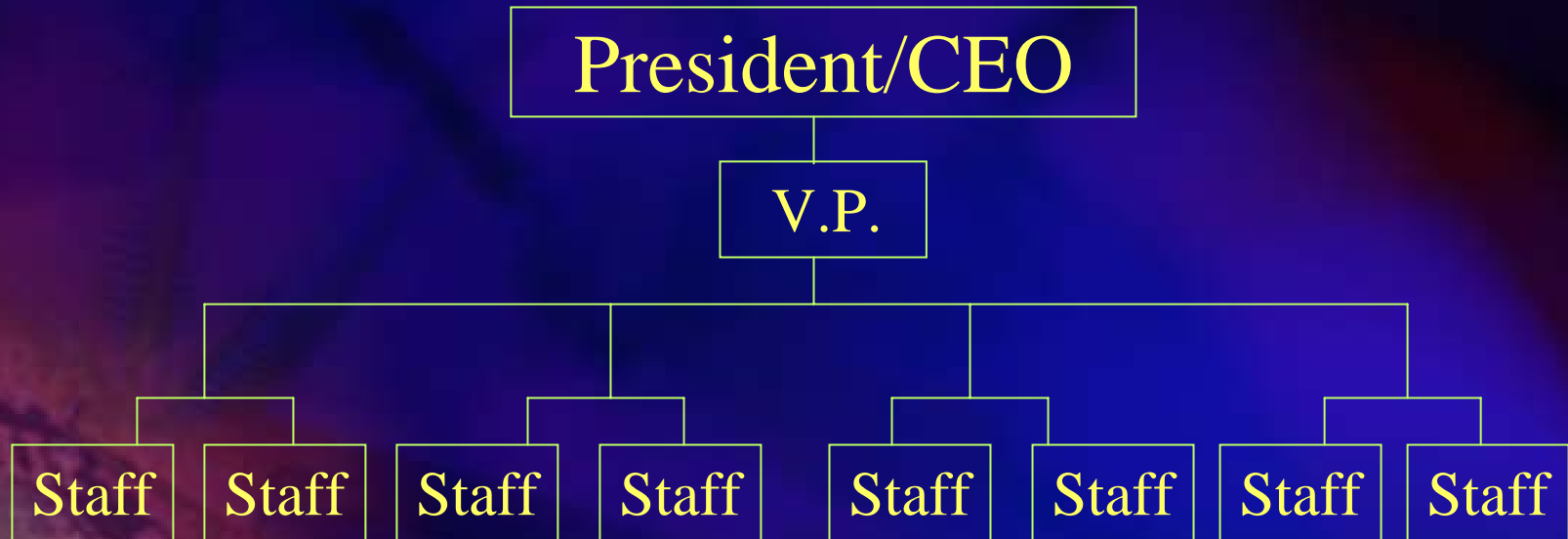
Future Organization Levels

2. Level by level reduction



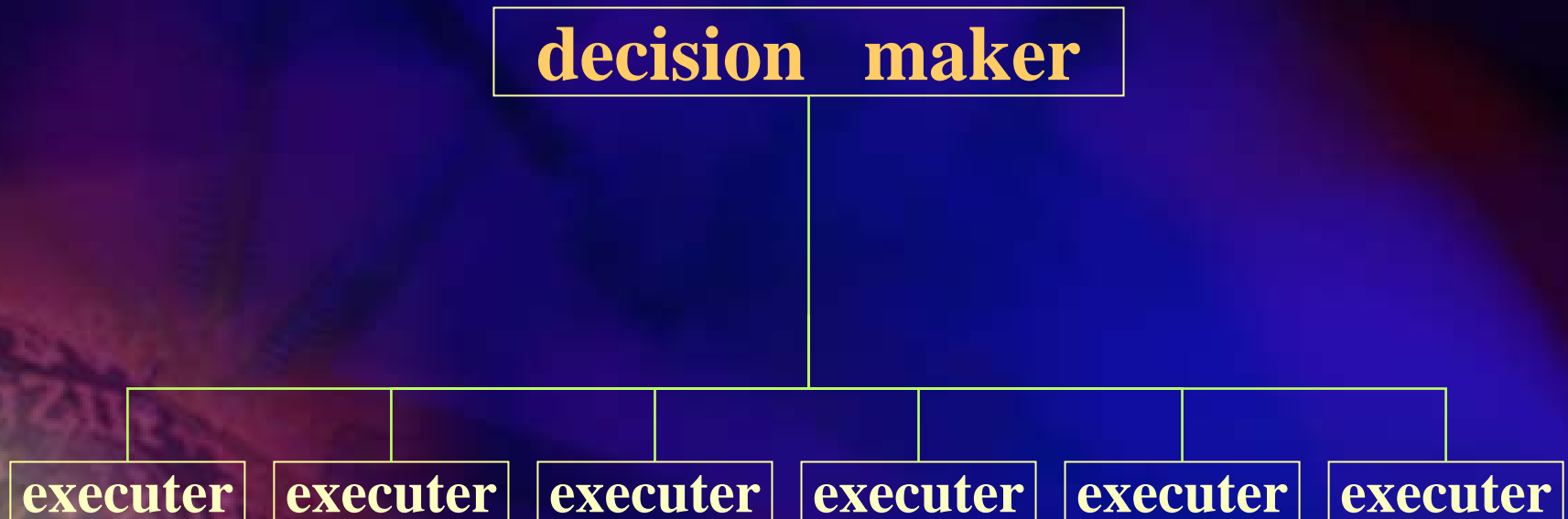
Future Organization Levels

2. Level by Level reduction



Future Organization Levels

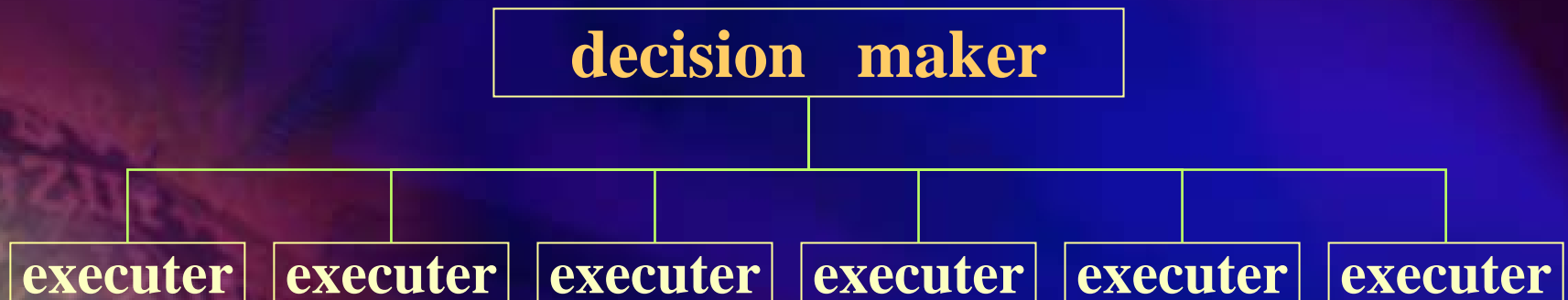
2. Level by Level reduction



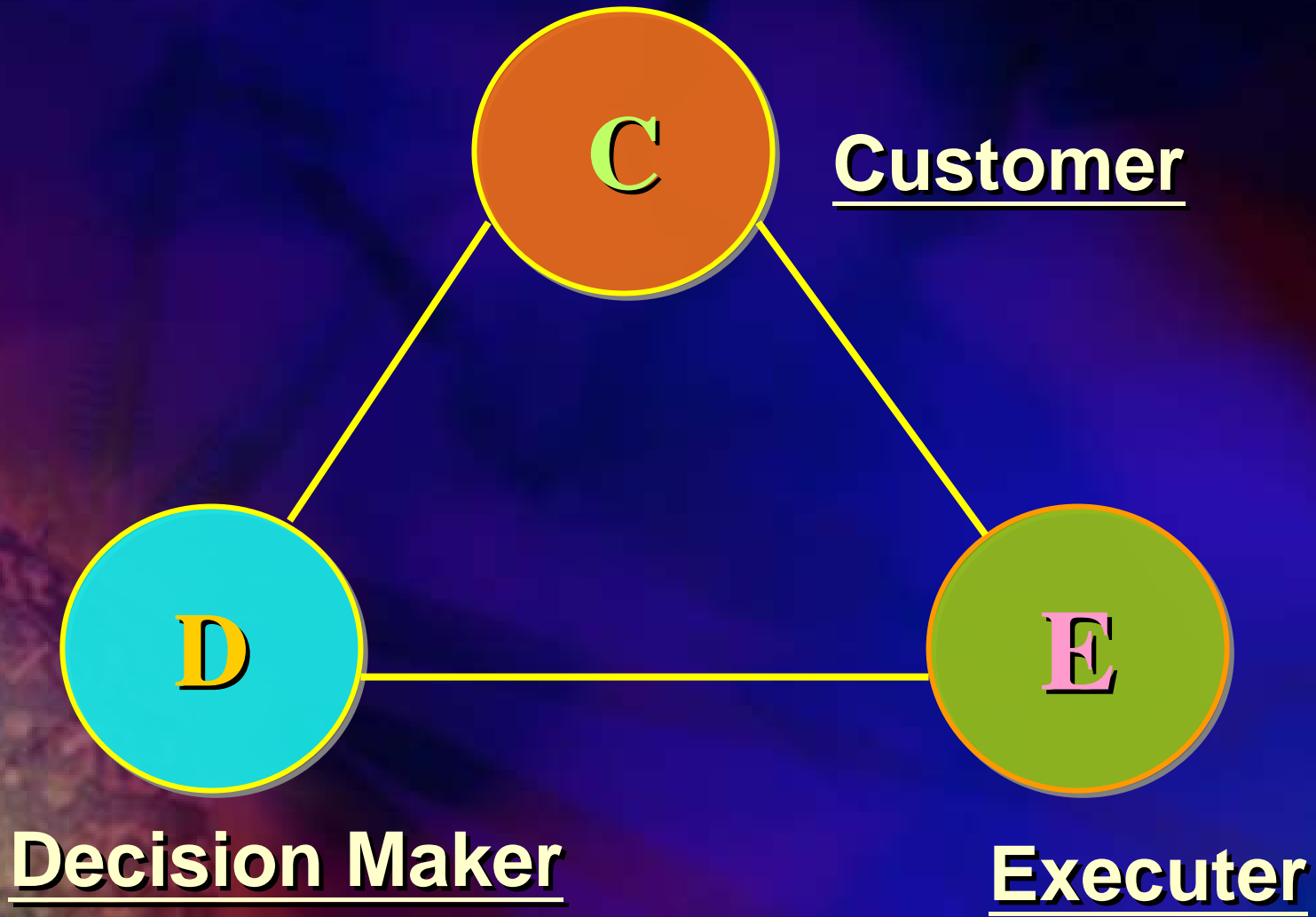
Future Organization Levels

3. Ultimate Organization Levels

- **Decision maker**
- **Executer**



C D E Organization Chart



By
Sayling Wen

ART
TEAM
1998